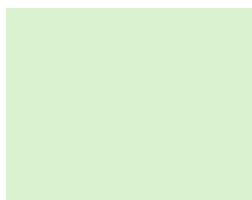


ANEXA	den# capitol dupa recodificare	cap#sub cap#liter a dupa recodific are	den# litera dupa recoodificare	clasificare suplimentară	categorie populatie reforma salarizarii 2027
I. INVATAMANT	I. Functiile din invatamant	11.001	A.1 Functiile de conducere din invatamantul superior	învățământ universitar	
I. INVATAMANT	I. Functiile din invatamant	11.002	A.2 Functiile de conducere, îndrumare si control din invatamantul preuniversitar	învățământ preuniversitar	
I. INVATAMANT	I. Functiile din invatamant	11.003	A.3 Functiile de conducere pentru functiile didactice auxiliare	învățământ (fct. auxiliare)	
I. INVATAMANT	I. Functiile din invatamant	11.004	A.4 Invatamant universitar	învățământ universitar	
I. INVATAMANT	I. Functiile din invatamant	11.005	A.5 Invatamant preuniversitar	învățământ preuniversitar	
I. INVATAMANT	I. Functiile din invatamant	11.006	A.6 Functiile didactice auxiliare	învățământ (fct. auxiliare)	
I. INVATAMANT	II. Unitatile de cercetare stiintifica, dezvoltare tehnologica si proiectare			cercetare	
II. SANATATE SI A	I. Unitati sanitare, de asistenta sociala si de asistenta medico-sociala	21.001	1. Functii de conducere	unități sanitare	

II. SANATATE SI A	I. Unitati sanitare, de asistenta sociala si de asistenta medico-sociala	21.002	2. Personalul de specialitate medico-sanitar si auxiliar sanitar din unitati sanitare si unitati de asistenta medico-sociala	unități sanitare	
II. SANATATE SI A	I. Unitati sanitare, de asistenta sociala si de asistenta medico-sociala	21.003	3. Unitati de asistenta sociala / servicii sociale, cu sau fara cazare	asistență socială	
II. SANATATE SI A	I. Unitati sanitare, de asistenta sociala si de asistenta medico-sociala	21.003	3. Unitati de asistenta sociala / servicii sociale (asistent personal)	asistență socială	
III. CULTURA				cultura	
V. JUSTITIE				justiție	
VIII. ADMINISTRA	I. Functionar public - nivel central			funcția publică	
VIII. ADMINISTRA	I. Functionar public - nivel teritorial			funcția publică	
VIII. ADMINISTRA	I. Functionar public - nivel administratie publica locala	81.301	A. Salarizarea Functionarilor publici	funcția publică	0-10.000
VIII. ADMINISTRA	I. Functionar public - nivel administratie publica locala	81.301	A. Salarizarea Functionarilor publici	funcția publică	10.001-50.000
VIII. ADMINISTRA	I. Functionar public - nivel administratie publica locala	81.301	A. Salarizarea Functionarilor publici	funcția publică	50.000-200.000
VIII. ADMINISTRA	I. Functionar public - nivel administratie publica locala	81.301	A. Salarizarea Functionarilor publici	funcția publică	peste 200.000
VIII. ADMINISTRA	I. Functionar public - nivel administratie publica locala	81.301	A. Salarizarea Functionarilor publici	funcția publică	pmb

VIII. ADMINISTRATIE	II. Personal contractual - nivel central			personal contractual	
VIII. ADMINISTRATIE	II. Personal contractual - nivel teritorial			personal contractual	
VIII. ADMINISTRATIE	II. Personal contractual - nivel administratie publica locala			personal contractual	
Grand Total					

II. SANATATE SI A	I. Unitati sanitare, de asistenta sociala si de asistenta medico-sociala	21.003	3. Unitati de asistenta sociala / servicii sociale, cu sau fara cazare		
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numar observatii utilizate din baza de date	% observatii in baza de date finanțate de la BS	% observatii in baza de date finanțate din VP BL	cheltuieli de personal anuale 2026	cheltuieli de personal anuale propunere 2027 S1
1,739	1.00	-	528,600,864	548,798,304
4,567	1.00	-	825,433,943	863,600,183
2,371	1.00	-	347,406,755	357,180,506
16,075	1.00	-	2,667,468,343	2,770,781,624
109,932	1.00	-	14,537,864,247	15,232,475,630
15,489	1.00	-	1,627,970,925	1,773,914,030
2,379	1.00	-	290,194,629	376,644,651
971	1.00	-	233,979,906	252,645,484

112,446	1.00	-	15,143,609,607	15,850,216,109
27,108	1.00	-	2,365,020,230	2,594,034,137
30,572	1.00	-	1,667,209,158	1,813,961,608
11,542	0.35	0.65	1,232,057,854	1,354,134,834
13,755	1.00	-	2,856,528,049	2,903,103,922
29,038	1.00	-	4,574,387,810	4,795,432,761
13,965	1.00	-	1,966,784,978	2,035,042,541
10,896	-	1.00	1,183,529,488	1,234,961,215
7,104	-	1.00	825,420,434	879,108,039
7,135	-	1.00	935,805,501	990,234,691
12,062	-	1.00	1,774,333,007	1,872,973,435
415	-	1.00	58,031,039	59,500,988

58,455	1.00	-	5,240,108,185	5,572,804,019
1,041	1.00	-	106,681,662	114,671,001
33,652	-	1.00	2,933,777,174	3,129,193,502
522,709	16.35	6.65	63,922,203,788	67,375,413,214

57,680			4,032,229,388	4,407,995,745
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2026 EU management bonu: 2027 S1 EU management b

2026 spor gestionare FEN cost anual (lei)	2027 S1 spor gestionare FEN cost anual (lei)
279,409,467	366,657,628

simulated for MIPE and regional implementing bodies, M

cheltuieli de personal anuale 2027 S1 impact vs. 2026	2027 S1 % functii cu compe nsare la sBrut	2027 S1 % functii cu compe nsare la sBrut filtru dif. sBaza vs L153	cheltuieli de personal anuale propunere 2027 S2	cheltuieli de personal anuale 2027 S2 impact vs. 2026
20,197,441	58%	52%	553,627,136	25,026,272
38,166,240	25%	15%	893,676,638	68,242,695
9,773,751	53%	40%	388,595,683	41,188,928
103,313,281	43%	35%	2,800,680,600	133,212,257
694,611,383	39%	27%	15,634,798,552	1,096,934,305
145,943,105	13%	8%	1,774,327,181	146,356,256
86,450,022	11%	3%	382,776,385	92,581,756
18,665,578	47%	30%	259,634,949	25,655,043

706,606,502	49%	44%	16,043,067,613	899,458,006
229,013,907	33%	16%	2,634,428,261	269,408,031
146,752,450	32%	2%	1,813,435,384	146,226,226
122,076,981	25%	12%	1,420,996,031	188,938,177
46,575,872	82%	15%	2,924,547,414	68,019,364
221,044,952	63%	5%	4,888,091,338	313,703,528
68,257,563	51%	21%	2,078,123,019	111,338,041
51,431,727	69%	0%	1,252,999,985	69,470,497
53,687,605	50%	0%	879,890,788	54,470,354
54,429,190	51%	0%	989,647,630	53,842,129
98,640,428	52%	0%	1,862,740,253	88,407,246
1,469,949	70%	0%	59,194,827	1,163,788

332,695,834	40%	8%	5,591,811,549	351,703,364
7,989,338	36%	8%	116,066,074	9,384,412
195,416,328	48%	0%	3,133,561,064	199,783,890
3,453,209,426	44%	29%	68,376,718,355	4,454,514,566

375,766,357			4,447,863,645	415,634,257
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bonus

2027 S2 EU management bonus

**2027 S2 spor gestionare
FEN cost anual (lei)**

385,055,409

Ministry of Agriculture subordinates that manage Agriculture and Rural development programs

2027 S2 % functii cu compe nsare la sBrut	2027 S2 % functii cu comp ensar e la sBrut filtru dif. sBaza vs L153	numar estimat personal 2026 (norme întregi ocupate)	% ajustare norme persona l S1	% ajustare norme persona l S2	coeficient de multiplica re a datelor din baza de date salariale S1	coeficient de multiplica re a datelor din baza de date salariale S2
53%	49%	3,000	100.0%	99.0%	1.73	1.73
11%	7%	9,700	100.0%	99.0%	2.12	2.12
18%	6%	4,000	100.0%	99.0%	1.69	1.69
30%	22%	34,000	100.0%	99.0%	2.12	2.12
18%	5%	205,000	100.0%	99.0%	1.86	1.86
13%	8%	39,000	100.0%	99.0%	2.52	2.52
10%	3%	3,000	100.0%	99.0%	1.26	1.26
38%	24%	9,750	100.0%	99.0%	10.04	10.04

42%	36%	209,000	100.0%	99.0%	1.86	1.86
31%	13%	55,000	100.0%	99.0%	2.03	2.03
32%	2%	105,000	100.0%	99.0%	3.43	3.43
16%	8%	25,000	100.0%	99.0%	2.17	2.17
77%	12%	24,000	100.0%	99.0%	1.74	1.74
52%	4%	40,000	95.0%	99.0%	1.38	1.38
43%	18%	20,000	95.0%	99.0%	1.43	1.43
57%	0%	30,373	95.0%	99.0%	2.79	2.79
50%	0%	10,246	95.0%	99.0%	1.44	1.44
51%	0%	9,694	95.0%	99.0%	1.36	1.36
55%	0%	20,287	95.0%	99.0%	1.68	1.68
70%	0%	1,300	95.0%	99.0%	3.13	3.13

41%	7%	96,000	95.0%	99.0%	1.64	1.64
31%	6%	2,500	95.0%	99.0%	2.40	2.40
46%	0%	58,100	95.0%	99.0%	1.73	1.73
36%	18%	1,013,950	99%	99%	1.94	1.94

S1 (11 r	gross wages
S1 (11 r	other wage bill exper
S1 (11 r	wage bill
S1 (11 r	% in GDP

S1 (12 r	gross wages
S1 (12 r	other wage bill exper
S1 (12 r	wage bill
S1 (12 r	% in GDP

S2 (11 r	gross wages
S2 (11 r	other wage bill exper
S2 (11 r	wage bill
S2 (11 r	% in GDP
S2 (11 r	% y/y

S2 (12 r	gross wages
S2 (12 r	other wage bill exper
S2 (12 r	wage bill
S2 (12 r	% in GDP
S2 (12 r	% y/y

VR
% var VR
% var other wage bill
% var nominal GDP

VR
% var VR
% var other wage bill

		occupatio
civilian (	FO civile	Education
civilian (	FO civile	Health Care and Social assistanc e, of which:
civilian (	FO civile	<i>Health</i>
civilian (	FO civile	<i>Social</i>
civilian (	FO civile	Culture
civilian (	FO civile	Justice
civilian (	FO civile	Public Adm
	Subtotal	Subtotal
special s	Sector spe	Special sec
civilian (	FO civile	EU program
civilian (	FO civile	Physicians
civilian (	FO civile	Performan
Public d	Demnitari	Public dign
Public d	Demnitari	Local coun
	Total	Total

**% in GDP
(total
wage bill)**

cheltuieli de personal anuale 2026 (total extrapolat)	cheltuieli de personal anuale propunere 2027 S1 (total extrapolat)	cheltuieli de personal anuale propunere 2027 S2 (total extrapolat)
911,904,883	946,748,081	955,078,441
1,753,166,028	1,834,228,548	1,898,108,909
586,093,219	602,582,044	655,581,077
5,641,923,712	5,860,440,139	5,923,679,030
27,110,051,402	28,405,355,166	29,155,602,584
4,099,093,943	4,466,566,412	4,467,606,692
365,945,308	474,961,728	482,694,054
2,349,437,780	2,536,862,482	2,607,045,061

28,146,971,950	29,460,320,214	29,818,767,507
4,798,440,042	5,263,091,247	5,345,047,748
5,726,055,266	6,230,078,793	6,228,271,470
2,668,640,300	2,933,059,336	3,077,880,850
4,984,127,458	5,065,393,975	5,102,809,010
6,301,243,625	6,605,734,226	6,733,371,910
2,816,734,663	2,914,489,855	2,976,187,639
3,299,131,896	3,442,499,724	3,492,783,457
1,190,492,366	1,267,925,248	1,269,054,197
1,271,436,374	1,345,386,839	1,344,589,226
2,984,239,239	3,150,141,939	3,132,930,816
181,783,976	186,388,636	185,429,579

8,605,771,717	9,152,154,406	9,183,370,263
256,199,957	275,386,649	278,736,970
5,065,150,772	5,402,536,029	5,410,076,602
121,114,035,876	127,822,331,717	129,724,703,090

all values in lei (RON)

cumulative budget impact	Impact agregat	2027 S1 (11 luni)
five civilian occupational families	salarii brute FO 1, 2, 3, 4, 5	6,149,271,188
occupational family public	spor gestionare FEN	79,977,481
four civilian occupational families	spor de performanță	-
healthcare occupational families	garzi medici	250,000,000
special sector - impact all	sector special	1,878,585,189
dignitaries (central and local)	demnitate publica	416,397,544
local councillors - meeting	indemnizații consilieri locali	-
	total general 2026	8,774,231,402

five civilian occupational families - growth rate gross wages vs. 2027	5.08%
special sector - growth rate gross wages vs. 2027	5.08%

scenario variables	variabile ale scenariilor	2027 S1 (11 months)
five civilian occupational families	valoarea de referință	4,100
four civilian occupational families	% din fondul de performanță	0%
public administration occupational families	% spor gestiune FEN	40%
head-teacher bonus (preu)	spor de dirigentie	0%
all occupational families -	numar luni in plata	11
special sector - % wage b	sectorul special - % creste	5.08%

local councillors - % varia	demnitari - creștere indem	0%
	marcaj scenariu personal	1
gărzi impact anual estimat 2027		

forecast 2026-2031

		2026
S1 (11 luni)	salarii brute	164,527,700,000
S1 (11 luni)	alte cheltuieli de personal	832,500,000
S1 (11 luni)	total cheltuieli de personal	165,360,200,000
S1 (11 luni)	% in GDP	8.04%

		2026
S1 (12 luni)	salarii brute	164,527,700,000
S1 (12 luni)	alte cheltuieli de personal	832,500,000
S1 (12 luni)	total cheltuieli de personal	165,360,200,000
S1 (12 luni)	% in GDP	8.04%

		2026
S2 (11 luni)	salarii brute	164,527,700,000
S2 (11 luni)	alte cheltuieli de personal	832,500,000
S2 (11 luni)	total cheltuieli de personal	165,360,200,000
S2 (11 luni)	% in GDP	8.04%
S2 (11 luni)	% variatie anuala	

		2026
S2 (12 luni)	salarii brute	164,527,700,000
S2 (12 luni)	alte cheltuieli de personal	832,500,000
S2 (12 luni)	total cheltuieli de personal	165,360,200,000
S2 (12 luni)	% in GDP	8.04%
S2 (12 luni)	% variatie anuala	

	GDP	2,056,000,000,000
min	VR	
min	% var VR	
min	% alte cheltuieli de personal	
min	% var PIB nominal	

max	VR	
max	% var VR	
max	% alte cheltuieli de personal	

MoF/ MTEF wage bill (communicated to Ministry of Labor)	166,160,000,000
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MoF/ MTEF wage bill (communicated to Ministry of Labor) - % în PIB	8.1%
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S1 (12 months)	performance bonus four civilian occupational families (I
S2 (12 months)	performance bonus four civilian occupational families (I

2

		2026 wage bill (estimate) (mil. 2026 cheltuieli de personal (e:
familie ocupațională	familie ocupațională	2026 cheltuieli de personal (estimare) (mil. lei)
i. invatamant	i. invatamant	40,468
ii. sanatate si asistenta sociala	ii. sanatate si asistenta sociala	41,021
sănătate	sănătate	30,496
asistență socială	asistență socială	10,524
iii. cultura	iii. cultura	2,669
v. justitie	v. justitie	4,984
viii. administratie	viii. administratie	31,972
subtotal familii ocupaționa	subtotal familii ocupaționale civile	121,114
sector special	sector special	37,000
spor gestionare FEN	spor gestionare FEN	279
garzi medici	garzi medici	1,150
spor de performanță	spor de performanță	-
demnitate publica	demnitate publica	976
indemnizații consilieri locali	indemnizații consilieri locali	500
Total	Total	161,852

% în PIB (cheltuieli de personal totale)	% în PIB (cheltuieli de personal totale)	8.04%
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other wage bill items

civilian occupational families	FO civile	buget de stat
civilian occupational families	FO civile	bugetul local
civilian occupational families	FO civile	buget de stat
civilian occupational families	FO civile	bugetul local
civilian occupational families	FO civile	bugetul local

civilian occupational families: education, health, social assistance, culture, justice, public

impactul vechi de dinainte de actualizarea cu date suplimentare

În anul 2025, 88 de mii de salariați din baza de date primeau spor de condiții vătămătoare potrivit noii propuneri de grilă, aceste sume au fost integrate în salariul brut. Dacă toți acești salariați se extrapolează această valoare la totalitatea personalului din familiile ocupaționale în anul 2024, o estimare a cheltuielilor cu sporul pentru condiții vătămătoare (sporuri per

S1 cheltuieli de personal anuale 2027 impact vs. 2026 (total extrapolat)	S2 cheltuieli de personal anuale 2027 impact vs. 2026 (total extrapolat)	S1 cheltuieli de personal anuale 2027 impact vs. 2026 (% vs. 2026)
34,843,198	43,173,558	4%
81,062,521	144,942,881	5%
16,488,825	69,487,858	3%
218,516,426	281,755,318	4%
1,295,303,764	2,045,551,182	5%
367,472,469	368,512,750	9%
109,016,421	116,748,746	30%
187,424,702	257,607,281	8%

1,313,348,264	1,671,795,557	5%
464,651,205	546,607,706	10%
504,023,527	502,216,203	9%
264,419,037	409,240,551	10%
81,266,516	118,681,551	2%
304,490,601	432,128,285	5%
97,755,192	159,452,976	3%
143,367,828	193,651,560	4%
77,432,883	78,561,831	7%
73,950,465	73,152,852	6%
165,902,700	148,691,577	6%
4,604,659	3,645,602	3%

546,382,689	577,598,546	6%
19,186,691	22,537,013	7%
337,385,257	344,925,829	7%
6,708,295,841	8,610,667,214	5.54%
1.94	1.93	

1,902,371,372

2027 S1 (12 luni)	2027 S2 (11 luni)	2027 S2 (12 luni)
6,708,295,841	7,893,111,613	8,610,667,214
87,248,161	96,842,113	105,645,942
-	-	-
272,727,273	467,672,497	510,188,178
2,049,365,661	2,291,666,667	2,647,000,000
573,049,331	142,884,897	155,874,433
238,407,544	-	105,000,000
9,929,093,811	10,892,177,786	12,134,375,767

5.54%	6.52%	7.11%
5.54%	6.19%	7.15%

2027 S1 (12 months)	2027 S2 (11 months)	2027 S2 (12 months)
4,100	4,100	4,100
0%	0%	0%
40%	40%	40%
0%	10%	10%
12	11	12
5.54%		2.65 bn. lei nominal growth requested

48%	0%	21%
	1	
		510,188,178

2028 estimates include performance bonus of 4% of base w

2027	2028	2029
173,301,931,402	178,025,457,222	179,983,737,252
832,500,000	840,825,000	849,233,250
174,134,431,402	178,866,282,222	180,832,970,502
7.91%	7.63%	7.28%

2027	2028	2029
174,456,793,811	179,191,868,256	181,162,978,807
832,500,000	840,825,000	849,233,250
175,289,293,811	180,032,693,256	182,012,212,057
7.96%	7.68%	7.33%

2027	2028	2029
175,419,877,786	180,209,469,698	182,191,773,865
832,500,000	840,825,000	849,233,250
176,252,377,786	181,050,294,698	183,041,007,115
8.01%	7.73%	7.37%
6.6%	2.7%	1.1%

2027	2028	2029
176,662,075,767	181,464,089,659	183,460,194,645
832,500,000	840,825,000	849,233,250
177,494,575,767	182,304,914,659	184,309,427,895
8.06%	7.78%	7.42%
7.3%	2.7%	1.1%

2,201,000,000,000	2,342,900,000,000	2,483,200,000,000
4,100	4,141	4,187
1	1.010	1.011
1	1.01	1.01

4,100	4,141	4,187
1	1.010	1.011
1	1.010	1.010

173,397,000,000	178,345,000,000	180,329,000,000
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7.9%	7.6%	7.3%
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	2028
healthcare&social assistance	2,990,506,506
healthcare&social assistance	3,035,393,134

2027 S1 (11 months) aggregated	2027 S1 (12 months) aggregated	2027 S2 (11 months) aggregated
2027 S1 (11 luni) impact aggregated (mil. lei)	2027 S1 (12 luni) impact aggregated (mil. lei)	2027 S2 (11 luni) impact aggregated (mil. lei)
1,946	2,123	2,814
2,264	2,469	2,730
1,376	1,501	1,769
888	969	961
242	264	375
74	81	109
1,623	1,770	1,865
6,149	6,708	7,893
1,879	2,049	2,292
80	87	97
250	273	468
-	-	-
416	573	143
-	238	-
8,774	9,929	10,892

7.91%	7.96%	8.01%
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	2026	
drepturi de delegare, etc.	400,000,000	trim 1 * 4
transport la locul de muncă	200,000,000	estimare pe baza execuției din 1
vouchere de vacanță	135,000,000	estimare pe baza execuției din 1
vouchere de vacanță	97,500,000	estimare pe baza execuției din 1
indemnizații consilieri locali	500,000,000	estimare pe baza execuției din 1

; administration

re între 200 și 300 de lei
 eștia a primi diferența până la 1500, cât era în 2025, costul suplimentar ar fi $88000 \times 1200 \times 12 =$ 1
 le 2, 5, 8 cu un coeficient de 2,3, atunci costul suplimentar ar fi aproximativ 3 mld. lei anual
 1tru condiții de muncă, dar nu în 65, 66, 68) arata 2,2 mld. bugetul de stat + 0,7 mld. bugetele l

S2 cheltuieli de personal anuale 2027 impact vs. 2026 (% vs. 2026)	S2 vs. S1 cheltuieli de personal anuale 2027 impact vs. 2026 diferența (total extrapolat)	cheltuieli de personal anuale 2027 impact vs. 2026 S1 (total extrapolat) - bugetul de stat și subordonate
5%	8,330,360	34,843,198
8%	63,880,361	81,062,521
12%	52,999,033	16,488,825
5%	63,238,891	218,516,426
8%	750,247,417	1,295,303,764
9%	1,040,280	367,472,469
32%	7,732,325	109,016,421
11%	70,182,579	187,424,702

6%	358,447,293	1,313,348,264
11%	81,956,501	464,651,205
9% -	1,807,324	504,023,527
15%	144,821,514	92,546,663
2%	37,415,035	81,266,516
7%	127,637,684	304,490,601
6%	61,697,784	97,755,192
6%	50,283,732	-
7%	1,128,949	-
6% -	797,613	-
5% -	17,211,123	-
2% -	959,057	-

7%	31,215,856	546,382,689
9%	3,350,321	19,186,691
7%	7,540,573	-
7.11%	1,902,371,372	5,733,779,676

0.85

	breakdown of the budget
all values include the 2.25% employer contribution	S1 BS (11 months)
2026 and 2027 gross wages summed up in the database at	5,255,964,703
top-up to gross wages in the Ministry of european investme	79,977,481
	-
In 2025 the total expenditure with on call allowances was 1.	-
special sector includes: police, gendarmerie, emergency sit	1,878,585,189
7.3 thousand positions of which 90% at local level	47,791,719
in 2025, executed allowances amounted to 0.5 bn. lei (40 th	-

the share of the peformance bonuses in the annual base
simulated for MIPE and regional implementing bodies, Mi
Bonus for class coordination in pre university education i

the growth of the annual wage bill for civilian occupations

in the smaller version of each scenarion, the assumption

ages for 4 additional civilian occupational families (healthcare & social assistance,

2030	2031
190,962,745,224	202,420,509,937
857,725,583	866,302,838
191,820,470,807	203,286,812,776
7.25%	7.23%

2026 adjusted to match Mo
Other wage bill items: tran
2026 and 2027 communica

2030	2031
192,213,920,514	203,746,755,745
857,725,583	866,302,838
193,071,646,096	204,613,058,583
7.30%	7.28%

2026 adjusted to match Mo
Other wage bill items: tran
2026 and 2027 communica

2030	2031
193,305,472,071	204,903,800,395
857,725,583	866,302,838
194,163,197,653	205,770,103,233
7.34%	7.32%
6.1%	6.0%

2030	2031
194,651,266,518	206,330,342,509
857,725,583	866,302,838
195,508,992,101	207,196,645,348
7.39%	7.37%
6.1%	6.0%

2026 adjusted to match Mo
transport, per-diems, holid
2026 and 2027 communica

2,644,485,739,010	2,811,350,269,543
4,442	4,708
1.061	1.060
1.01	1.01

gdp forecast by National F

0.065

0.063

National Forecasting Comi

4,442	4,708
1.061	1.060
1.010	1.010

Source: MoF letter to Minis

2027 S2 (12 months) aggregated	difference S2 (11 months) - S1 (11 months)	difference S2 (12 months) - S1 (12 months)
2027 S2 (12 luni) impact agregat (mil. lei)	diferenta S2 (11 luni) - S1 (11 luni) (mil. lei)	diferenta S2 (12 luni) - S1 (12 luni) (mil. lei)
3,070	869	947
2,978	466	509
1,929	393	429
1,049	73	80
409	133	145
119	34	37
2,034	242	264
8,611	1,744	1,902
2,647	413	598
106	17	18
510	218	237
-	-	-
156	274	417
105	-	133
12,134	2,118	2,205



q1 2026 * 4
2025 execution
2025 execution * 0,75
2025 execution * 0,75
2026 execution * 0,75

1,27 miliarde lei

ocale

cheltuieli de personal anuale 2027 impact vs. 2026 S1 (total extrapolat) - bugetele u.a.t. (VP)	cheltuieli de personal anuale 2027 impact vs. 2026 S2 (total extrapolat) - bugetul de stat și subordonate	cheltuieli de personal anuale 2027 impact vs. 2026 S2 (total extrapolat) - bugetele u.a.t. (VP)	cheltuieli salarii baza anuale 2026
-	43,173,558	-	693,578,740
-	144,942,881	-	1,384,719,272
-	69,487,858	-	473,472,669
-	281,755,318	-	4,518,417,798
-	2,045,551,182	-	22,441,869,940
-	368,512,750	-	3,570,188,751
-	116,748,746	-	315,656,009
-	257,607,281	-	1,887,513,904

-	1,671,795,557	-	20,061,217,451
-	546,607,706	-	3,616,887,503
-	502,216,203	-	5,253,838,497
171,872,374	143,234,193	266,006,358	2,442,836,687
-	118,681,551	-	3,855,195,935
-	432,128,285	-	6,031,555,018
-	159,452,976	-	2,612,203,924
143,367,828	-	193,651,560	2,940,952,297
77,432,883	-	78,561,831	1,073,195,204
73,950,465	-	73,152,852	1,175,948,623
165,902,700	-	148,691,577	2,747,968,149
4,604,659	-	3,645,602	176,597,403

-	577,598,546	-	7,701,381,291
-	22,537,013	-	227,821,339
337,385,257	-	344,925,829	4,583,840,489
974,516,165	7,502,031,604	1,108,635,610	99,786,856,892
0.15	0.87	0.13	

Impact by state budget (bs) and local budgets (bl)

S1 BS (12 months)	S1 BL (11 months)	S1 BL (12 months)	S2 BS (11 months)
5,733,779,676	893,306,485	974,516,165	6,746,476,902
87,248,161	-	-	96,842,113
-	-	-	-
-	-	-	-
2,049,365,661			2,291,666,667
	368,605,826		47,791,719
-	-	-	-

wages. 4% - full year implementation. 1% - implementation in one quarter. 0% - no implementation
 Ministry of Agriculture subordinates that manage Agriculture and Rural development programs
 is considered only in the second scenario as a share the reference value (10% equals 410 Lei)

al families (gross wages only) is applied to the expected wage bill in the special sector in 2026

is they will be frozen. In the larger version, they grow by the weighted average of the variation of wages

, culture, justice, public administration)

2028 includes performance bonus full year for ales local civilian occupational families
sport, per-diems, holiday vouchers
ated by MoF to MoL, 2028 and 2029 from Medium-Term Expenditure Framework (Fiscal Budgetary Strat

oF total wage bill estimate;civilian occupational families: gross wages, EU-management bonus, performe
sport, per-diems, holiday vouchers
ated by MoF to MoL, 2028 and 2029 from Medium-Term Expenditure Framework (Fiscal Budgetary Strat

oF total wage bill estimate;civilian occupational families: gross wages, EU-management bonus, performe
ay vouchers
ated by MoF to MoL, 2028 and 2029 from Medium-Term Expenditure Framework (Fiscal Budgetary Strat

orecasting Commission , spring 2027

mission, autumn forecast

stry of Labor and the Medium-Term Expenditure Framework

%) - S1 (12 months) (mil. lei)

l (12 luni) (mil. lei)

% în cheltuieli de personal 2026	% în impact 2027 S2 11luni	% în impact 2027 S2 12luni	% norme întregi în total sector public
25.0%	25.8%	25.3%	24.4%
25.3%	25.1%	24.5%	31.0%
18.8%	16.2%	15.9%	0.0%
6.5%	8.8%	8.6%	0.0%
1.6%	3.4%	3.4%	2.0%
3.1%	1.0%	1.0%	2.0%
19.8%	17.1%	16.8%	23.6%
			0.0%
22.9%	21.0%	21.8%	17.2%
0.2%			0.0%
0.7%	4.3%	4.2%	0.0%
0.0%	0.0%	0.0%	0.0%
0.6%	1.3%	1.3%	0.0%
0.3%	0.0%	0.9%	0.0%

cheltuieli salarii de baza anuale propunere 2027 S1 cheltuieli salarii de baza anuale propunere 2027 S2		marcaj calcul impact performanță
762,085,960	778,722,853	0
1,567,805,571	1,633,867,970	0
485,910,879	554,883,452	0
5,233,567,260	5,335,226,760	0
26,307,551,982	26,604,956,152	0
4,156,608,010	4,157,780,769	0
449,877,233	459,226,325	1
2,072,801,238	2,182,730,322	1

23,631,707,563	23,616,202,663	1
4,589,201,153	4,682,128,885	1
6,109,954,172	6,109,954,172	1
2,811,456,330	2,987,723,074	1
3,992,798,059	4,182,365,181	1
6,074,942,303	6,254,717,981	1
2,610,553,144	2,729,729,318	1
2,930,421,599	3,077,624,899	1
1,134,629,756	1,139,834,042	1
1,190,721,692	1,200,459,949	1
2,772,651,377	2,741,391,402	1
157,034,250	153,955,341	1

8,435,242,067	8,513,415,474	1
249,842,871	255,590,937	1
4,808,603,471	4,846,443,452	1
112,535,967,940	114,198,931,372	

S2 BS (12 months)	S2 BL (11 months)	S2 BL (12 months)
7,359,792,984	1,146,634,711	1,250,874,230
105,645,942	-	-
-	-	-
-	-	-
2,647,000,000		
	477,503,502	
-	-	-

of mayors

egy 2026-2028 and the Report on the draft state budget law 2026)

ance, physicians on-call, dignitaries, allowances for local councillors/ special secto

egy 2026-2028 and the Report on the draft state budget law 2026)

ance, physicians on-call, dignitaries, allowances for local councillors/ special secto

egy 2026-2028 and the Report on the draft state budget law 2026)

cheltuieli salarii de bază anuale propunere 2027 S1 (referință pt. spor performanță)	cheltuieli salarii de bază anuale propunere 2027 S2 (referință pt. spor performanță)
-	-
-	-
-	-
-	-
-	-
-	-
449,877,233	459,226,325
2,072,801,238	2,182,730,322

23,631,707,563	23,616,202,663
4,589,201,153	4,682,128,885
6,109,954,172	6,109,954,172
2,811,456,330	2,987,723,074
3,992,798,059	4,182,365,181
6,074,942,303	6,254,717,981
2,610,553,144	2,729,729,318
2,930,421,599	3,077,624,899
1,134,629,756	1,139,834,042
1,190,721,692	1,200,459,949
2,772,651,377	2,741,391,402
157,034,250	153,955,341

8,435,242,067	8,513,415,474
249,842,871	255,590,937
4,808,603,471	4,846,443,452
74,022,438,278	75,133,493,416



r: total wage bill

r: total wage bill